



**INTERNATIONAL ASSOCIATION
OF
Bridge, Structural, Ornamental and Reinforcing Ironworkers
LOCAL UNION NO. 12
ALBANY AND VICINITY**

17 Hemlock Street
LATHAM, NEW YORK 12110
TELEPHONE 518-435-0470



Apprentice Wage & Fringe Benefit Schedule

****Effective March 1, 2024 - June 30, 2024****

Fringe Benefits

Employer Contributions

Year	Hourly Wage*	Ironworkers Local No. 12 Pension	Ironworkers Local No. 12 Welfare	Ironworkers Local No. 12 Annuity	Ironworkers Local No. 12 Education & Training	Ironworkers Local No. 12 Employers Cooperative Trust	Ironworkers District Council of Western New York & Vicinity	Industry Advancement
1st	\$21.50	\$0.00	\$5.25	*	\$3.75	\$0.40	\$0.88	\$0.04
2nd	\$22.50	\$10.00	\$5.25	*	\$3.75	\$0.40	\$0.88	\$2.02
3rd	\$25.50	\$11.42	\$5.25	*	\$3.75	\$0.40	\$0.88	\$2.30
4th	\$27.50	\$12.85	\$5.25	*	\$3.75	\$0.40	\$0.88	\$2.59

Employee Payroll Deduction

Year	Work Assessment
1st	\$0.00
2nd	\$1.35
3rd	\$1.53
4th	\$1.65

For more information, please contact:

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* Per the UIWEA agrees with the \$.25 contribution increase for apprentices to the health and welfare fund was for each year of the contract*